

**AMENDED**  
**CONSTITUTION AND BY-LAWS OF THE**  
**ASSOCIATION FOR PLUMBING ENGINEERS OF**  
**THE PHILIPPINES, INC. (APEP INC.)**

**ARTICLE I**  
**GENERAL PROVISIONS**

**1.1 Name and Location.** The name of the association is **ASSOCIATION FOR PLUMBING ENGINEERS OF THE PHILIPPINES, INC. (APEP Inc.)**. The Principal Office of the Association shall be located at Block 1 Lot 18, Castillo Subdivision, San Roque Bitas, Arayat, Pampanga, but meetings of Members and Board of Directors may be held within the Philippines, as may be designed by the Board of Directors.

**1.2 Definitions.** The terms which are capitalized or used in these By-laws shall have the meanings set forth in the Association's Certificate of Authentication, Conditions, and Restrictions.

**1.3 Fiscal Year.** The fiscal year of the Association begins on each and every subsequent year shall begin on the January 01 and end on December 31.

**1.4 Interpretation.** In the case of any conflict, the (1) provisions of the Corporation Code of the Philippines (2) the Association's Articles of Incorporation, and (3) these By-laws shall prevail in that order.

**1.5 Corporate Seal.** The Association shall provide a suitable seal containing in a form approved by the Board.



## ARTICLE II

### MEETING OF MEMBERS

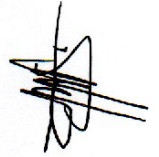
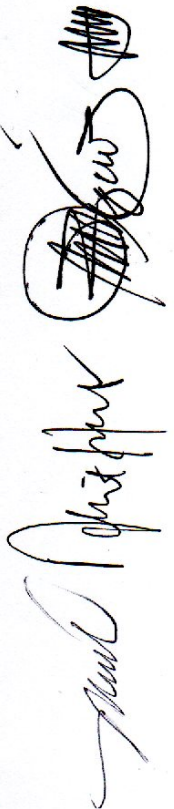
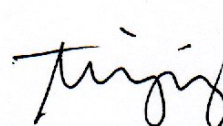
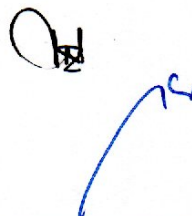
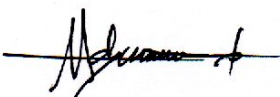
**2.1 Annual Meetings.** The Association's annual meeting of the Members shall be held each year at such place and time as the Board of Directors may designate. The purpose of the annual meeting shall be for electing a board of directors, updating the members of previous and future community plans, making decisions regarding the association, and for any other association affairs that may come up. Notices of meetings shall be mailed to all Members of the Association at least **Fifteen (15)** Days before the meeting.

**2.2 Special Meetings.** Special meetings of the Members may be called by the President, the Board of Directors, or written request of the majority of Members of the Association, at any time. The purpose of the meeting shall be stated in the call to the meeting and at least **Seven [7]** days written notice shall be given.

**2.3 Eligibility to Vote.** All Regular Members must be current and in good standing with the Association to be entitled to vote, hold elective or Appointive office, and serve on Committees as may be established.

**2.4 Quorum.** Fifty percent plus one (50% +1) of the Registered Attendees of Members during the Meeting of the Association shall constitute a quorum.

**2.5 Proxies.** Members of the Association may vote in person or by proxy in all meetings of Members except Board elections. Every proxy shall be in writing, signed by the Member or his attorney-in-fact, and filed with the Association Secretary before the scheduled meeting. No proxy shall be valid effective for a period longer than **One year** at any one (1) time unless earlier revoked by the Member, except as otherwise provided by law.





**ARTICLE III**  
**BOARD OF DIRECTORS**

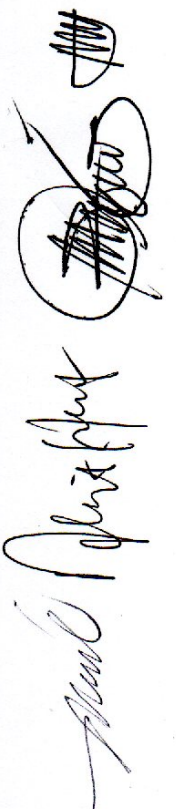
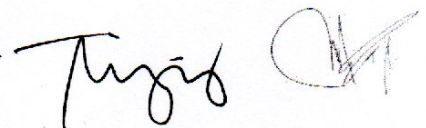
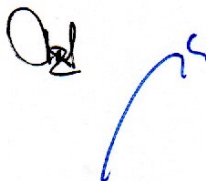
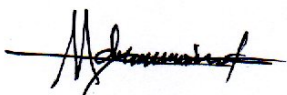
**3.1 Composition.** The Association's Board of Directors shall be composed of the elected officers. The total number of Directors to constitute the entire board shall be equal to, and not less than **Eleven [11]**. As used in these By-laws, "entire Board" means the total number of Directors which the Association would have if there were no vacancies.

**3.2 Powers.** The Board of Directors shall have all the powers and rights necessary to administer the Association's affairs and to perform the Association's responsibilities and to exercise its rights as set forth in these By-laws and the Articles of Incorporation provided that such rights and powers are not inconsistent with the provisions of laws. In particular, but not limited to, the Board of Directors have the power to:

- a) Manage, control and restrict the use of the Common Areas of the community and the conduct of the Association Members and their guests by adopting and publishing rules and regulations, and establishing a monetary penalty to enforce any lack of compliance.
- b) Suspend a member's voting rights and the right to use the Common Areas if a member is in default of any assessment payment due and owing to the Association, or for lack of compliance with the Association's published rules and regulations;
- c) Exercise all powers and duties not reserved to the Membership and authorized by these By-laws and Articles of Incorporation;
- d) Create a vacancy of the office of a Member of the Board of Directors in the event of a Board Member's **Three (3)** consecutive unexcused absences to the regular meetings of the Board of Directors; and
- e) Employ and supervise managers, attorneys, independent contractors, or such other employees as the Board of Directors may deem necessary to perform its functions.

**3.3 Duties.** It shall be the Board of Directors' responsibility to:

- A. Maintain a complete and detailed record of all the Association's transactions and acts and furnish said records to the Members when such records are requested in writing by Members who are entitled to vote;





B. Supervise the Association's officers, employees, and volunteers to ensure proper and ethical performance of the assigned duties;

C. As for fully provided in the Articles of Incorporation, to:

1. impose the contractual maintenance and other assessments against each lot/unit;
2. send written notice of each assessment to all Members of the Association;
3. issue, or to cause an appropriate officer to issue, upon demand by a Member disclosure packet pursuant to the law;
4. maintain adequate liability and hazard insurance on all property owned by the Association;
5. indemnify a past or present director, officer or committee Member of the Association to the extent such indemnity is required or permitted by the law, the Articles of Incorporation or these By-laws;
6. cause the Common Areas to be maintained.

**3.4 Compensation.** No director or officer shall receive compensation for their services. However, by resolution of the Board of Directors may be reimbursed for actual expenses incurred in the performance of their duties.

**3.5 Removal of Directors.** Any or all of the directors may be removed for cause by vote of the Members or by action of the Board. Directors may be removed without cause only by vote of the Members.

**3.6 Resignation.** A director may resign at any time by giving written notice to the Board of Directors and the resignation shall take effect upon receipt of said notice, unless stated otherwise.

**3.7 Elections.** The Officers and Directors shall be elected at the Annual Meeting of the Association to be held in the First Saturday of December. Election of Officers and Directors shall be every **Two (2)** years upon term completion of the present elected Officers.



## ARTICLE IV

### MEETING OF BOARD OF DIRECTORS

**4.1 Regular Meeting.** A regular meeting of the Board shall be held each month.

**4.2 Special Meetings.** Special meetings may be called by the President or shall be called upon the written request of **Two (2)** members of the Board of Directors. The purpose of the meeting shall be stated in the call and at least **Seven (7)** days written notice shall be given.

**4.3 Quorum of Directors.** A majority of the members of the entire Board shall constitute a quorum.

**4.4 Action of the Board.** The act of the Board of Directors shall be valid, if the required quorum is present at the time of the vote, unless otherwise required by law. Each director present shall have one vote.

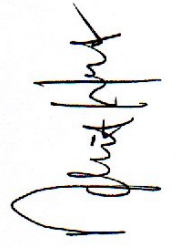
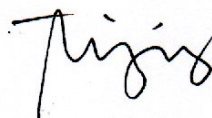
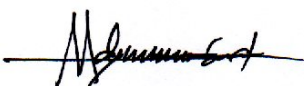
**4.5 Notice of Meetings.** Regular meetings of the board may be held with notice at such time and place, within the Philippines, as it may from time to time determine.

**4.6 Action Without A Meeting.** An action that is required or permitted to be taken by the Board of Directors or the committee under these By-laws, the Articles of Incorporation may be taken without a meeting, only if the action is approved in writing and a resolution is adopted authorizing the action. The written consents and resolution shall be filed with the minutes of the proceedings and Association's records.

## ARTICLE V

### OFFICERS AND THEIR DUTIES

**5.1 Officers.** The Officers of the Association shall be the President, a Vice-President, a Secretary, a Treasurer and an Internal Auditor coming from the Board of Directors.





**5.2 Term of Office.** Officers shall assume their duties at the close of the meeting at which they are elected. Officers shall serve for a term of **Two (2)** years or until their successors are elected. No officers shall serve more than **Two (2)** consecutive terms in the same office.

**5.3 Vacancy in Office.** A vacancy in any office except President shall be filled by the Board of Directors.

**5.4 Removal and Resignation.** Any officer elected or appointed by the board may be removed by the board with or without cause. In any event of the death, resignation or removal of an officer, the board in its discretion may elect or appoint a successor to fill the unexpired term.


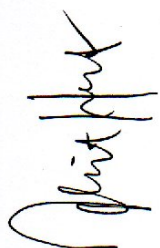
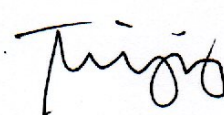
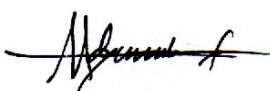
**5.5 Duties.** Officers shall perform the duties provided in this section and such other duties as are prescribed for the office in these Bylaws.

**A. President.** The president shall be the chief executive officer of the Association and shall preside at all meetings of the Members and of the board to ensure that all orders and resolutions of the board are carried into effect.

**B. Vice-President.** During the absence or disability of the President, the Vice-President shall have all the powers and functions of the President and perform such duties as the board shall prescribe.

**C. Secretary.** The Secretary shall:

1. attend all meetings of the Association;
2. record all votes and minutes of all proceedings in a book to be kept for that purpose;
3. give or cause to be given notice of all meetings of Members and of Special meetings of the board;
4. keep in safe custody the seal of the corporation and affix it to any instrument when authorized by the board;
5. be responsible for preparing and making available a list of Association Members entitled to vote, indicating the names and addresses at each membership meeting;
6. maintain all the Association documents and records in a proper and safe manner as required by the law; and
7. perform such other duties as may be prescribed by the board.





**D. Treasurer.** The Treasurer shall:

1. have the custody of the Association funds and securities;
2. maintain complete and accurate accounts of receipts and disbursements in the Association books;
3. deposit all money and other valuables in the name and to the credit of the Association in such depositories as may be designated by the board;
4. disburse the funds of the Association as may be ordered or authorized by the board and preserve proper vouchers for such disbursements;
5. Prepare, or cause to be prepared, the annual benefit report;
6. render to the President and board at the regular meetings of the board, or whenever they require it, an account of all his transactions as Treasurer and of the financial condition of the Association;
7. render a full financial report at the annual meeting of the Members if so requested;
8. be furnished by all Association officers and agents at his request, with such reports and statements as he may require as to all financial transactions of the Association; and
9. perform such other duties as are given to him by these By-laws or as from time to time are assigned to him by the board or the President.

**E. Internal Auditor.** The Internal Auditor shall;

1. Perform and control the full audit cycle including risk management and control management over operations' effectiveness, financial reliability and compliance with all applicable directives and regulations.
2. Determine internal audit scope and develop annual plans.
3. Obtain, analyze and evaluate accounting documentation, previous reports, data, flowcharts etc.
4. Prepare and present reports that reflect audit's results and document process.
5. Act as an objective source of independent advice to ensure validity, legality and goal achievement.

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6. Identify loopholes and recommend risk aversion measures and cost savings
7. Maintain open communication with management and audit committee.
8. Document process and prepare audit findings memorandum.
9. Conduct follow up audits to monitor management's interventions
10. Engage to continuous knowledge development regarding sector's rules, regulations, best practices, tools, techniques and performance standards

## **ARTICLE VI**

### **MEMBERSHIP**

**6.1 Regular Members-**are licensed Master Plumbers with Licensed Engineer. A Licensed Master Plumber who holds a Graduate Diploma for a Master Degree in Plumbing Engineering from a university, college, or technical school of recognized standing.

**6.2 Associate Members-** are those licensed Master Plumbers who are Not Licensed Engineers but a Graduate of an Engineering Course or Architect with any of the following qualifications; a) with at least Ten (10) years of experience in the plumbing practice of the profession as Master Plumber, b) who undergone the Plumbing Engineering Program offered by the Association; but are interested in becoming members of the Association, such members have the right to vote and may be appointed to committee work but cannot be elected into office.

**6.3 Honorary Fellows-** shall be conferred by the Board upon recommendation of the membership committee to the Association who were appointed to the Professional Regulatory Commission (BOMP/CPD Council or Committees, etc.) or a former members or non-members of the Association and/or have contributed to the benefit of the Association and in the country in general, but they cannot elect nor be elected into office.



**6.4 Fellow Members** shall be conferred by the Board upon recommendation of the membership committee to the Association who were former members of the Association for a minimum of Ten (10) years as Active Members, but they cannot elect nor be elected into office.

**6.5 Inactive Members-** Membership shall cease when dues are not paid but may be reinstated upon payment of the same.

**6.6 Life Members-**are Regular and Associate members who will pay its Membership Dues in Advance according to the present amount approved by the Board to have a discount in paying Annual Dues.

**6.7 Membership Dues-** are Annual Dues being paid by the Regular Members and Associate members on the amount according to the discretion of the Board.

## ARTICLE VII

### COMMITTEES

The Board of Directors may designate from among its members an executive committee and other committees, each consisting of **Three (3)** or more directors, by resolution adopted by a majority of the entire Board. Each such committee shall serve at the pleasure of the Board.

## ARTICLE VIII

### BOOKS AND RECORDS

The Association's books, records and documents shall at all times, during reasonable business hours, be subject to inspection by any Member at the principal office of the Association, where copies may be purchased at a reasonable cost. Furthermore, all outgoing officers, directors, employees or committee members

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must relinquish all official documents, records, and any materials and property of the Association in his or her possession or under his or her control to the newly elected members within **Fifteen [15]** days after the election.

## **ARTICLE IX**

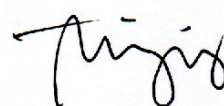
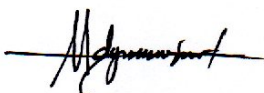
### **AMENDMENTS**

**9.1 Amendment.** These By-laws may be amended, at a regular or special meeting of the Members, by a vote of a majority of a quorum of Members present in person or by proxy.

**9.2 Conflict.** Matters not covered by the provision of these By-laws shall be governed by the provisions of the Corporation Code of the Philippines.

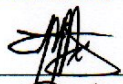

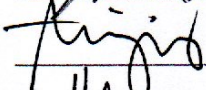
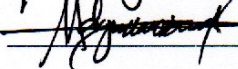


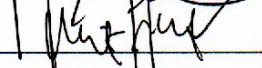
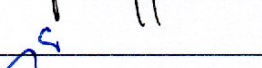

**9.3 Effective Date.** Amendments to these By-laws are effective upon their approval in the manner set forth above, unless a later effective date is specified therein.

**9.4 Termination.** The Association may be dissolved only as provided in the Articles of Incorporation. The Association shall be dissolved upon termination of the Articles of Incorporation as provided therein. Upon a dissolution of the Association, obligations of the Association are deemed automatically assumed by the Owners, in addition to any direct obligations of the Owners may have to the Association pursuant to the Articles of Incorporation.





**IN WITNESS WHEREOF**, We the undersigned Board of Directors present at the First National Convention on **February 10, 2024** and Voted thereat in the Adoption of this Amended Constitution and By-Laws of the Association for Plumbing Engineers of the Philippines Inc. have hereunto subscribed our Names this 7<sup>th</sup> day of **March, 2024** in the City of San Fernando, Province of Pampanga, Republic of the Philippines.

NAME	TIN	SIGNATURE
CRISTOPHER J. MANUG	160-282-390-000	
CONRADO V. BERGANTINOS	110-873-278-000	
MIRASOL P. VILLA	304-312-803-000	
SENANDO DT TRAJICO	118-361-495-000	
DANILO M. GUZMAN JR.	216-486-513-000	
DIONISIO R. DELIZO	166-266-457-000	
ELVIN C. ENRIQUEZ	247-813-467-000	
FREDDIE A. HUELAR	256-391-784-000	
ELMER C. TACORDA	102-429-754-000	
JOHN MICHAEL S. VILLARDO	396-274-096-000	
ROLANDO D. YALUNG	199-343-664-000	